EXHIBIT 14



Business

Tech company Roku to open Austin development center

By Lori Hawkins

Posted Feb 6, 2014 at 12:01 AM Updated Sep 25, 2018 at 9:27 AM

California consumer electronics maker Roku is opening a development center in Austin to tap into the region's talent pool.

The company could hire as many as 50 people in its initial phase, said Scott de Haas, Roku vice president of hardware engineering.

"We're here to expand our engineering efforts," de Haas said. "We have had a little difficulty hiring as many people as we want to hire in the Bay Area. We wanted to accelerate our hiring and figured a different geography would help us out, so we chose Austin as a design center site."

Founded 2002 in Saratoga, Calif., Roku makes digital media players that allow users to access Internet streamed video and audio services through televisions.

The service offers access to 1,200 channels of content including Netflix, Amazon, Pandora and Spotify. The company has sold 8 million set top boxes, which cost between \$50 and \$100 each.

The 250-person company, which is privately held, has raised a total of \$140 million from investors including Hearst Corp., News Corp. and British Sky Broadcasting Group.

At this year's CES show in Las Vegas, Roku announced it is working with TV companies to build Roku TVs.

Its first partners are Chinese TV makers TCL and Hisense. They plan to sell Roku TVs in sizes ranging from 32 inches to 55 inches beginning this fall. Pricing hasn't been announced.

The Austin team "is going to be a very important part of our engineering effort," said de Haas, who moved to Austin from California to lead the effort. "We'll be helping generate the next generation of Roku TVs and also Roku streaming players."

The company is hiring hardware and software engineers here, with a focus on software. Roku has leased temporary space in the Westech 360 building on North Capital of Texas Highway.

Despite a tight market for engineering talent in Austin, de Haas said Roku is pleased with the response to its initial recruiting efforts.

"There's a steady stream of resumes from the Austin area as well as from folks wanting to relocate potentially," he said. "It's certainly a lot easier to relocate people to Austin than the Bay Area because of the cost of living and the fact that it's such a great technology hub."